

“Reaching for the stars together, to be the best that we can be”

Selby Community Primary School
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Headteacher: Mr Ian Clennan BSc (Hons) MA NPQH

October 2018

Key Stage 2 Teaching Assistant (Fixed Term Contract 27.5 GTA hours per week, plus 5 hours Midday Supervisor ASAP to 31st August 2019)

Thank you for your interest in the above post. I am very pleased to enclose further details and an application form. Please read them carefully and if you like the sound of us then please apply; we would like to hear from you.

Our school is a great place to be. It is exciting, challenging, warm, friendly, and incredibly rewarding. We work hard as a team to provide our children with the very best education possible. We want all children to have high aspirations, “reach for the stars” and achieve their potential for learning and living in society today and in the future. They deserve nothing less. If this is a philosophy that you share, then please read on...

Selby Community Primary School is proud to be the first school to join the recently formed Selby Educational Trust. The Trust focuses on improving the lives of children in Selby and is closely aligned to our philosophy. As a result, we work closely with Selby College and share some joint services to ensure that we are always achieving the best value for money we can. In March 2017 we were recognised by Ofsted as remaining a good school under their new short inspection framework. As a school we are proud of our achievements in the last 5 years as we have become nationally recognised for the work we do. We are a National Support School, working with other schools and teachers to support their school improvement. Alongside this we are a Pie Corbett TalkforWriting Training Centre (one of 15 across the country), a Maths No Problem Training Centre and a UNICEF Rights Respecting Gold school. We are not a school that stands still and we have taken part in the national Dame Reena Keeble report into Effective Teaching in Primary Schools, as well as working closely with Dame Alison Peacock and the new Chartered College. As a result we have high quality CPD opportunities for all staff and have regular visits to see the best / most effective practice in the UK.

We work hard to ensure that our children make substantial progress from some very low starting points. Basic skills of English and maths are at the heart of our teaching, as well as also working hard to develop a curriculum that inspires the whole school community. We employ Music, French and DT specialists to ensure our curriculum is forward thinking, relevant and broad. We are initially looking for a teaching assistant to join our Key Stage 2 team, but with the flexibility to be able to work across the school (ages 2 to 11). The post is a fixed term position initially. In addition, there will be an extra 5 hours work at lunchtime.

The school serves an area of high social deprivation and has a small but significant number of children with social, emotional and behavioural difficulties and some with learning difficulties. Our warm and friendly ethos that stems from a strong sense of team spirit is a distinctive feature of our school and is often commented on by visitors. We are very fortunate to have a large team of dedicated professionals all willing to grow and develop in their role and to support each other in providing the very best for our children.

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The successful candidate can look forward to a period of high quality professional development as well as making a welcome contribution to the lives of our children and community.

Selby Community Primary School is committed to safeguarding the welfare of our children. We have a robust Child Protection Policy and all staff receive training relevant to their role at induction and throughout employment at the school. In relation to this appointment process you should be aware that your referees will be asked the following question: “Are you aware of any Child Protection allegations or issues of a similar nature in relation to this person? If so, please provide details.” At interview all candidates will be asked if there have been any allegations or issues raised against them by children and, if so, the outcome of them. If you would like to discuss any of the above before making an application please contact me.

If you would like to make an application for **the post** please complete all parts of the application form. You are also requested to write a letter **explaining how you meet the criteria stated in the person specification**. Please make this no longer than two sides of A4 in a font size no smaller than 12. Applicants are requested **not** to send a Curriculum Vitae.

The closing date for applications is 9am on Monday 5th November. Interviews will take place as soon as possible thereafter.

I would be delighted to meet with you should you wish to visit and see our school for yourself. Please telephone to make an appointment.

Please do not hesitate to contact me should you require any further information.

I look forward to hearing from you and wish you all the best in your search for the right job for you.

Yours sincerely,

Ian Clennan
Headteacher